

Workplace Investigations

Partnering with you to give peace of mind

OUR APPROACH



- Collaboratively determines requirements
- Keeps you informed throughout
- Advises all participants about the process
- Conducts individual interviews with all relevant parties to the issue
- Gathers all facts, assesses the information, establishes conclusions and recommendations for resolution (as appropriate)
- Provides a comprehensive report

HOW YOU BENEFIT



- Thorough investigation of bullying, harassment, sexual harassment, discrimination, workplace violence, or employee wrong-doing complaints
- Removes potential bias and perceptions of bias
- Demonstrates you care about the concerns of your employees and ensuring fair treatment
- Provides a report you can rely on
- Cost effective
- Protects your organization from future incidents
- Allows you to focus on what you do best

OUR COMMITMENT TO YOU



- Objectivity and Professionalism
- Comprehensive review and report
- Timely response
- Confidentiality



Human Resource Advisory Services

At Ahria we believe that the strength of an organization comes from its people. Inspired leaders know that a positive employee experience enhances their company brand.

Like a reputation, brands take time to build but can be quickly damaged by a negative employee experience. Acting thoughtfully and quickly to address employee concerns is essential and shows you care.

Taking action by investigating complaints not only demonstrates you care - it is also a statutory requirement. Ahria Consulting has the experience and expertise to conduct these investigations on your behalf.

“*Having Ahria complete the investigation gave us peace of mind that we were doing the right thing for our people and the company.*”

EXPERT • FLEXIBLE • ACCOUNTABLE